

DEADLINES :

Round 1 midday Friday 24th May 2024

Round 2 midday Friday 18th October 2024

Grants:

Organisations can submit **one** application in each financial year.

- of up to **£5000**
- or up to **£1000** for a start up grant for a new group

Eligibility:

As this funding is part of our support offer in partnership with Devon County Council- projects must fall within the geographical boundaries of that local authority area to be eligible for this grant. See [HERE](#) for more information.

This grant is made available to secure Youth Work in Devon and groups must therefore be members of the Youth Work in Devon Partnership. Membership is free and encouraged for groups who adhere to the following NYA **principles of youth work...**

- Knowledge of how young people develop during adolescence and appropriate support
- Trusted relationships and voluntary engagement of young people
- Understanding how to establish boundaries, challenging behaviour and de-escalate conflict
- The importance of safeguarding in providing a safe environment for young people

Additionally Youth work is also underpinned by a clear set of **values** and aspects of your work should include:

- Young people choosing to take part
- Utilising young people's view of the world
- Treating young people with respect.
- Seeking to develop young people's skills and attitudes rather than remedy 'problem behaviours'.
- Helping young people develop stronger relationships and collective identities.
- Respecting and valuing differences.
- Promoting the voice of young people

Priority and weighting is given to groups who:

- Are active in their local youth networks and connected with others clubs in their area
- Youth clubs that provide positive activities for young people aged 11-19
- Prioritise Youth Work practice and methods as recognised by the National Youth Agency as detailed above over 'activities for young people' that are skill and/or single interest-based.
- Preference is given to youth work salaries and running costs over large equipment purchases.

Information required:

You will need to provide us with some information about the following areas:

- Date of your VOYC renewal*
- A completed evaluation form if you have previously received funding from the Small Grant Fund
- Numbers of young people you engage with
- Numbers of paid and voluntary staff
- Ages of young people who attend plus other demographic information.
- Young person's statement
- A description of what you will spend the grant on
- A breakdown of how it will be spent
- Financial information- please forward your most recent set of accounts to us.
- How the grant will reach the outcomes that link to our objectives which are:
 - Connected - Young people feel more connected to their families, communities & peers
 - Resilient - Young people develop their ability to cope with life's challenges and know how to access support
 - Safe - Young people are protected from harm and feel safe
 - Healthy - Young people's mental, emotional, sexual & physical health and wellbeing is improved
 - Prosperous - Young people have greater self-worth & develop higher aspirations for their future
 - Engaged - Young people have more awareness and understanding of the world and can instigate change

Successful applications will show how they will meet 3 of these outcomes.

Safeguarding (NEW requirement for 24/25)

There is an expectation that the grant will only fund projects and organisations that follow best practice advice around Safeguarding. We would therefore expect all front line workers to have a current DBS check. There is a space on the application form now to provide DBS reference numbers of all face to face/ front line staff- applications without this information will be sent back and this may delay the process.

Start-up Grants As an emerging group we fully understand DBS checks may not be in place yet- please read the following information carefully : Any outstanding DBS checks should be completed ASAP and sessions/project work should not begin until DBS checks are in place- these must be completed at your earliest convenience and you will be expected to forward the reference numbers to us as soon as this is done. It is likely you will have to return any funding if this is not completed.

If you require any assistance with any of the above please contact us or the DBS service directly on 03000200190.

Young Persons Statement

Please ensure you include a young person's statement, it is one of the key pieces of information that help the young people on the panel make the decision- therefore it is important to include as much information as possible. A few tips on young people's statements.....

- An explanation of the *impact* the money would have- not just a list of wants and needs -an explanation as to *why* it is important and the potential impact it would have helps them with the decision making process
- Use examples where possible of how important the setting or group is to them
- Feel free to email in and use any supporting information that helps e.g. photos, film, artwork etc....

We can fund:

Up to **£5000** per organisation, per financial year- which can include..

- Up to 100% of Youth Worker Salaries and on-costs (Youth Workers must be employed on JNC terms and conditions of service*)
- Up to 75% of youth worker salaries if not on JNC terms and conditions
- Up to 50% of total running costs (such as rent, utility bills and insurances)
- Anything else that meets the objectives listed above that can be classed as 'other' (e.g. training)
- A one off start up grants of up to **£1000** for new groups

Start- up Grants:

We can award a one-off **start up** grant to brand new clubs to help you set up your new group. Please use the Start up Grant form (link available on our website) try to provide as much information as possible- we appreciate if you are starting up it can be more difficult to get involvement from young people, or provide financial accounts.

We may not fund:

- Sporting organisations and M.O.D. groups such as football clubs, athletics clubs, Army Cadets and Air Training Corps, while their work is valuable to young people it is recognised that such organisations can usually attract external funding to a higher level than say a village run voluntary youth club.
- Groups whose predominant focus is the promotion or furtherance of a particular political or religious cause, which could exclude some young people, are unlikely to receive direct funding. They may well receive advice, guidance and other support.
- General equipment- there are other grants readily available for equipment and resources please contact your local community worker or VOYC if you need any guidance with this.
- Groups that have a prohibitive costing model that would exclude some young people from their community attending

We cannot fund:

Projects that sit outside of the Devon County Council local authority boundaries for example Plymouth and Torbay and anything outside of Devon, UK.

How we decide:

Applications are initially scored on the priorities and weighting listed above. Then, a group of Young People, The 9th Hub, who represent youth clubs from all over Devon meet twice a year to allocate grants. When they meet they discuss and score the following factors:

- Presentation, effort put in & level of young people's involvement including the young person's statement.
- How you will meet the 3 outcomes.
- What the benefit is, what is the impact going to be, is it inclusive to all young people
- Does it represent value for money?

Providing feedback to us:

If you are successful, you must:

- Provide evidence that shows how the grant has been spent
- 6-9 months later, provide a report on the impact that the grant has had. Young People who have benefited from the grant need to have an input into the report where possible – this can be as creative as possible.

- You will also need to provide a final & accurate breakdown of the young people who have benefited from the grant including ages, gender and any other relevant information via a survey we send to you.
- QA visit - you may also be selected for a Quality Assurance visit from some of the members of the 9th Hub - who will make a short visit to your setting and ask a few questions to leaders and young people about the impact the grant has had- these will take place from January 2025.

Data Protection:

Please note: Your details will be held securely on our systems in accordance with GDPR regulations, details of our privacy policy can be found on our website.

Deadlines:

1st Round - 12pm **FRIDAY 24th MAY 2024**

2nd Round - 12pm **FRIDAY 18th OCTOBER 2024**

The fund may close early if all funds are allocated however we aim to allocate over 2 rounds. We have an ambition to turnaround grant decisions within 6 weeks of the above deadlines. Applications received after the first deadline will be put forward to the next round for discussion. However, any applications received after the final deadline of **Friday 18th October 2024** will not be seen at all and you will need to re-apply in the next financial year. Where possible we will email you to inform you of this. If you require any assistance with the form or process or have questions about eligibility please do not hesitate to contact the team at communityteam@spacepsm.org

Additional information

* VOYC membership : If your membership has lapsed beyond 3 years, then a simple renewal of the application must take place in order to qualify. You will need a renewal or start date to complete your application. If you need assistance with this process or if you are unsure if you are a member or when your last renewal date was please contact VOYC directly on 01392 250976 admin@voycdevon.org.uk.

**The Youth Work profession is protected by JNC (Joint Negotiating Committee) terms and conditions, this ensures quality of provision and is linked to a pay scale. To pay 100% salaries we need to see proof that you are paying to JNC terms and conditions. The pay scales are split into roles and whether or not the employee is qualified or unqualified (in training). If your employee is qualified we will need to see their JNC Youth and Community Worker degree certificate or Level 2 (for Youth Support Workers)/Level 3 (for Senior Youth Support Workers) certificate.

JNC rates

Please let us know if you need any further information

Current		1 September 2023		7 hrs p/w monthl	7.4 hrs p/w monthlv	11.1 hrs p/w monthlv	14.8 hrs p/w monthlv	18.5 hrs p/w monthlv	25 hrs p/w monthlv	30 hrs p/w monthlv	37 hrs p/w monthlv
Grade	SCP	£ per annum	£ per hour*								
Youth Support Worker in Training											
SWT-5	5	£23,496	£12.18	£370.43	£391.60	£587.40	£783.20	£979.00	£1,322.97	£1,587.57	£1,958.00
SWT-6	6	£23,825	£12.35	£375.62	£397.08	£595.63	£794.17	£992.71	£1,341.50	£1,609.80	£1,985.42
Youth Support Worker											
SWY-7	7	£24,121	£12.50	£380.29	£402.02	£603.03	£804.03	£1,005.04	£1,358.16	£1,629.80	£2,010.08
SWY-8	8	£24,799	£12.85	£390.98	£413.32	£619.98	£826.63	£1,033.29	£1,396.34	£1,675.61	£2,066.58
SWY-9	9	£25,664	£13.30	£404.61	£427.73	£641.60	£855.47	£1,069.33	£1,445.05	£1,734.05	£2,138.67
SWY-10	10	£26,341	£13.65	£415.29	£439.02	£658.53	£878.03	£1,097.54	£1,483.16	£1,779.80	£2,195.08
Senior Youth Support Worker in Training											
SST-9	9	£25,664	£13.30	£404.61	£427.73	£641.60	£855.47	£1,069.33	£1,445.05	£1,734.05	£2,138.67
SST-10	10	£26,341	£13.65	£415.29	£439.02	£658.53	£878.03	£1,097.54	£1,483.16	£1,779.80	£2,195.08
Senior Youth Support Worker											
SSY-10	10	£26,341	£13.65	£415.29	£439.02	£658.53	£878.03	£1,097.54	£1,483.16	£1,779.80	£2,195.08
SSY-11	11	£27,434	£14.22	£432.52	£457.23	£685.85	£914.47	£1,143.08	£1,544.71	£1,853.65	£2,286.17
SSY-12	12	£28,501	£14.77	£449.34	£475.02	£712.53	£950.03	£1,187.54	£1,604.79	£1,925.74	£2,375.08
SSY-13	13	£29,606	£15.35	£466.76	£493.43	£740.15	£986.87	£1,233.58	£1,667.00	£2,000.41	£2,467.17
Senior Youth Support Worker in Charge in Training											
SCT-12	12	£28,501	£14.77	£449.34	£475.02	£712.53	£950.03	£1,187.54	£1,604.79	£1,925.74	£2,375.08
SCT-13	13	£29,606	£15.35	£466.76	£493.43	£740.15	£986.87	£1,233.58	£1,667.00	£2,000.41	£2,467.17
Senior Youth Support Worker in Charge											
SCY-14	14	£30,750	£15.94	£484.80	£512.50	£768.75	£1,025.00	£1,281.25	£1,731.42	£2,077.70	£2,562.50
SCY-15	15	£31,528	£16.34	£497.06	£525.47	£788.20	£1,050.93	£1,313.67	£1,775.23	£2,130.27	£2,627.33
SCY-16	16	£32,341	£16.76	£509.88	£539.02	£808.53	£1,078.00	£1,347.54	£1,821.00	£2,185.20	£2,695.08
SCY-17	17	£33,141	£17.18	£522.49	£552.35	£828.53	£1,104.70	£1,380.88	£1,866.05	£2,239.26	£2,761.75